

## South of Scotland Golden Eagle Project

### Introduction

The South of Scotland Golden Eagle Project (SSGEP) is an exciting, ambitious and collaborative Project between land managers and conservationists working to increase the breeding population and range of golden eagles in the South of Scotland. Identified by the Scottish Government as a priority for its biodiversity conservation programme, this offers a ground-breaking opportunity to galvanize community interest and support for Scotland's iconic bird. Once widespread, the population of golden eagles in the South of Scotland is now tiny and fragmented. Scientific work already commissioned by our project team is pointing to reinforcement of this population through translocation as the best means of reviving the population. Our legacy will be a healthier and viable population of golden eagles in the South of Scotland, enjoyed and supported by local communities and land managers, and forming the basis for greatly enhanced eco-tourism opportunities and wider economic development. The SSGEP partnership organisation made up of SNH, RSPB, Buccleuch, Scottish Land & Estates, FCS and the Southern Upland Partnership



The SSGEP is hosted by the Southern Upland Partnership (SUP). The SUP has been developing and delivering projects across the south of Scotland for over 10 years. SUP has been involved with a number of successful LEADER projects in the Borders, Dumfries & Galloway, and Ayrshire, and regularly works in partnership with others. SUP staff have considerable experience of administering LEADER grants as well as funds from a wide range of other sources (including HLF and SNH). Annual turnover is usually around £350k but has previously exceeded £500k. SUP staff have been involved in

developing and delivering environmental projects including 'Saving Scotland's Red Squirrels', 'Biodiversity on the Edge' (Black Grouse) and work on Mountain Hares. The SUP has previously been awarded LEADER funding for a number of projects such as 'Wild Seasons', 'The Wild Film Festival', 'Revitalising Ettrick and Yarrow Valleys', 'Where's Wildlife in Ayrshire' and 'Building Opportunity in the Biosphere'. SUP currently manages the Galloway and Southern Ayrshire Biosphere Initiative on behalf of a number of partners and it hosts the South West Scotland Environmental Information Centre (SWSEIC).

The SSGEP is looking for a team of experienced professional staff to help deliver the next five years of this exciting project.

### **Further Information**

[www.goldeneaglessouthofscotland.co.uk](http://www.goldeneaglessouthofscotland.co.uk)

[www.sup.org.uk](http://www.sup.org.uk)

Please send your completed application form to [cat@sup.org](mailto:cat@sup.org) or SUP

Studio 2  
Lindean Mill  
Galashiels  
Scottish Borders  
TD1 3PE

Applications must arrive before 12 noon on January 12<sup>th</sup>. Interviews will likely be Tuesday and Wednesday 23<sup>rd</sup> and 24<sup>th</sup> January.

## Job Description Community Outreach Officers.

<b>Job Title:</b>	Community Outreach Officer
<b>Accountable to:</b>	SSGEP Project Manager
<b>Line management responsibility for:</b>	Project Volunteers
<b>Positions available</b>	<b>2 full time posts available</b>

Salary Range £18,500 – £22,000

Potential for 5 year full time contract

Two Community Outreach Officer positions are available - both will undertake education and community engagement activities but the two posts will be recruited based on strengths in one or the other area. These two members of staff will spend at least one day a fortnight together to allow mentoring each other and benefit from each other's skill set.

### **Job Purpose:**

- To raise awareness about the South of Scotland Golden Eagle Project across the south of Scotland.
- Develop a programme of community and stakeholder engagement and education activities

### **Main Responsibilities:**

- Develop and implement a programme of community and stakeholder engagement, events across the South of Scotland to raise awareness about the SSGEP.
- Establishing links with schools and community groups and developing programme of events.
- Working with volunteer groups and individuals to develop programmes of work and deliver associated training needs.

### **General Responsibilities**

- Leading events and activities and in the community.
- Liaising with other project staff where necessary to make best use of available skills.
- Contribute to project reports and PR (website & Social media) where asked.
- Recording and reporting on key objectives.
- Ensure that the SUP's policies and procedures are followed
- Promote the agreed goals of a partnership project.
- Undertake any other duties commensurate with objectives and grade of the post as directed by the project board.

### **PERSON SPECIFICATION: Community Outreach Officer**

The specifications below are indicated as being essential (E) or desirable (D)

#### **QUALIFICATIONS:**

Full driving licence (E)

#### **KNOWLEDGE AND UNDERSTANDING OF:**

Ecology and wildlife of the British Isles, in particular, Scotland (E)

Environmental stakeholders in Scotland (E)

Working knowledge of schools and the needs of classroom teachers (E)

National, regional and local biodiversity, conservation and environmental issues (D)

Knowledge of the Curriculum for Excellence, especially as it relates to environmental education (D)

#### **RECENT AND RELEVANT EXPERIENCE OF:**

Leading community engagement and environmental educational activities (E)

Experience of managing and working with volunteers (E)

Working with stakeholders in the environment and land management field (D)

Organising public awareness raising events (D)

#### **SKILLS - The post holder will need to be able to:**

Manage their own workload effectively (E)

Provide high quality customer care (E)

Ability to work independently or as part of a team building strong working relationships. (E)

Leadership and mentoring of others and experience of working with volunteers (D)

Influencing and negotiation skills (D)

Good IT skills, particularly Microsoft Office (D)

Full driving licence (E)

### PERSONAL QUALITIES

Self-reliance and initiative (E)

Able to work effectively under pressure (E)

Able to lead and work well as part of a team (E)

Work occasional weekends and evenings (E)



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