

## South of Scotland Golden Eagle Project

### Introduction

The South of Scotland Golden Eagle Project (SSGEP) is an exciting, ambitious and collaborative Project between land managers and conservationists working to increase the breeding population and range of golden eagles in the South of Scotland. Identified by the Scottish Government as a priority for its biodiversity conservation programme, this offers a ground-breaking opportunity to galvanize community interest and support for Scotland's iconic bird. Once widespread, the population of golden eagles in the South of Scotland is now tiny and fragmented. Scientific work already commissioned by our project team is pointing to reinforcement of this population through translocation as the best means of reviving the population. Our legacy will be a healthier and viable population of golden eagles in the South of Scotland, enjoyed and supported by local communities and land managers, and forming the basis for greatly enhanced eco-tourism opportunities and wider economic development. The SSGEP partnership organisation made up of SNH, RSPB, Buccleuch, Scottish Land & Estates, FCS and the Southern Upland Partnership



The SSGEP is hosted by the Southern Upland Partnership (SUP). The SUP has been developing and delivering projects across the south of Scotland for over 10 years. SUP has been involved with a number of successful LEADER projects in the Borders, Dumfries & Galloway, and Ayrshire, and regularly works in partnership with others. SUP staff have considerable experience of administering LEADER grants as well as funds from a wide range of other sources (including HLF and SNH). Annual turnover is usually around £350k but has previously exceeded £500k. SUP staff have been involved in

developing and delivering environmental projects including 'Saving Scotland's Red Squirrels', 'Biodiversity on the Edge' (Black Grouse) and work on Mountain Hares. The SUP has previously been awarded LEADER funding for a number of projects such as 'Wild Seasons', 'The Wild Film Festival', 'Revitalising Ettrick and Yarrow Valleys', 'Where's Wildlife in Ayrshire' and 'Building Opportunity in the Biosphere'. SUP currently manages the Galloway and Southern Ayrshire Biosphere Initiative on behalf of a number of partners and it hosts the South West Scotland Environmental Information Centre (SWSEIC).

The SSGEP is looking for a team of experienced professional staff to help deliver the next five years of this exciting project.

### **Further Information**

[www.goldeneaglessouthofscotland.co.uk](http://www.goldeneaglessouthofscotland.co.uk)

[www.sup.org.uk](http://www.sup.org.uk)

Please send your completed application form to [cat@sup.org](mailto:cat@sup.org) or SUP

Studio 2  
Lindean Mill  
Galashiels  
Scottish Borders  
TD1 3PE

Applications must arrive before 12 noon on January 12<sup>th</sup>. Interviews will likely be Monday 22<sup>th</sup> January

## Job Description Golden Eagle Officer.

### JOB DESCRIPTION

<b>Job Title:</b>	South of Scotland Golden Eagle Project Officer
<b>Accountable to:</b>	SSGEP Project Manager
<b>Line management responsibility for:</b>	volunteers

Salary £18,500 – £22,000 Full time role

Potential for 5 year contract.

Potential for subsidised accommodation if the candidate chooses to live 'on site'.

**Job Purpose:** To deliver the golden eagle translocation as part of SSGEP.

#### **Main Responsibilities:**

- Work with SRSG members to collect eaglets and transport them to release aviaries.
- Work with other project staff and volunteers to construct and maintain aviaries.
- Feed and monitor eaglets daily in aviaries.
- Feed eaglets once released.
- Monitor the eagles once released.
- Liaise with gamekeepers, game dealers and others to secure and collect eagle food.
- Liaise with landowners, conservation groups and stakeholders.
- Advise landowners on how to welcome eagles.
- Advise stakeholders on their concerns about eagles.
- Contribute to project social media/PR.

### **General Responsibilities**

- Assist other project staff in community education /outreach activities such as presentations and stakeholder events.
- Ensure that the SUP's policies and procedures are followed.
- Contribute to project reports and PR (website & Social media) where asked.
- Recording and reporting on key objectives.
- Ensure that the Trust's policies and procedures are followed
- Promote the agreed goals of a partnership project.
- Undertake any other duties commensurate with objectives and grade of the post as directed by the project board.

### **PERSON SPECIFICATION: South of Scotland Golden Eagle Officer**

The specifications below are indicated as being essential (E) or desirable (D)

#### **QUALIFICATIONS:**

Full driving licence (E)

#### **KNOWLEDGE AND UNDERSTANDING OF:**

Ecology and wildlife of the British Isles (E)

Scottish Code for Conservation Translocations (E)

National, regional and local biodiversity, conservation and environmental issues (E)

Landscape scale approaches to conservation (E)

Wildlife and countryside law and procedures (E)

Environmental stakeholders in Scotland (D)

#### **RECENT AND RELEVANT EXPERIENCE OF:**

Handling sensitive and confidential information (D)

Handling birds (E)

Working in remote areas (E)

#### **SKILLS - The post holder will need to be able to:**

Manage their own workload effectively (E)  
Organise and delegate effectively (E)  
Provide high quality customer care (E)  
Operate as the principal spokesperson for the project on a range of conservation issues (E)  
4x4 driving experience / qualification (D)  
ATV driving experience (D)  
Identification of Golden Eagles / other raptors at a distance (D)  
Willingness to handle dead animals and process carcasses for eagle food (E)  
Lone working (D)  
Work in remote, inhospitable environments (D)  
Ability to work with wide range of stakeholders, raptor workers, game keepers, farmers. (E)

#### **PERSONAL QUALITIES**

Self-reliance and initiative (E)  
Able to work effectively under pressure (E)  
Able to lead and work well as part of a team (E)  
Willingness to work flexible hours including weekends and evenings (E)

